

## Mag. Elisa Aichinger

### Social Innovation at Deloitte Consulting

Mag. Elisa Aichinger is a partner at Deloitte Consulting, leading the Social Innovation division. In fully subsidized consulting programs, she assists companies in addressing societal and socio-political challenges such as skilled worker shortages, demographic changes, and fluctuations in utilization and employment through innovative human resources solutions.

Her consulting focuses on increasing human resources flexibility to manage capacity fluctuations and change processes. She has extensive expertise in areas such as working time management, compensation management, and performance and career management.

In her consulting work, Mag. Aichinger particularly concentrates on issues related to diversity management, especially in the areas of Productive Ageing, Generational Management, and Gender Mainstreaming.